Case No: 2025540702

Organization Name: Phi Gamma Delta

Incident Date: January 29, 2026

- Incident report/complaint
- Notice of investigation/meeting request
- Notice of charges
- Response to charges
- Outcome letter
- Appeal (if applicable)
- Appeal decision (if applicable)

The Ohio State University
Incident Report

Submitted on January 30, 2026 at 1:04:21 pm EST

Nature of report	**Drug violation**
Additional Nature of report	**Concern for student**
Date of incident	**2026-01-29**
Time of incident	**11:30 PM**
Location of incident	**Off Campus Phi Gamma Delta (FIJI) House**

Reported by

Your full name	**Akua A Nelson**
Your position or role	**AD for SFL Housing; SFL Liaison for Delta Zeta**
Your email address	**nelson.1460@osu.edu**
Your phone number	[redacted]
Your address	
	[UNAUTHENTICATED]

Involved persons REQUIRED

[redacted]
Victim

Sara Hart () [redacted]
Reporter

Narrative Information and Notifications

Please provide a description of the incident.

At 12:12 AM, I (Akua Nelson) received a text from Sara Hart (Delta Zeta's House Director) with the following information: "Hey akua sorry to text late - I just want you to know that one of our new members just came back from a party at Fiji and the girls are pretty sure something was slipping in her drink. They told me that an out of house girl also reported this happening to her on Halloween, also at Fiji. The medics and police already came and went and say she will be fine she's just going to sleep it off here at the house. We don't have her parents or roommates contact info to let them know as her phone is locked." Sara later obtained the name of the student (listed above).

What other departments have been notified?

Columbus Division of Police, Other Student Life or university department or office

If you would like to provide additional information about others notified, such as the name of the department or of a specific individual, you may do so here.

I have provided my name, phone number and email address so that I can verify elements of this report or respond to additional questions.

I have provided my name and contact information.

Student Conduct strives to uphold the privacy wishes of those who submit reports. It is important to note that, in order to comply with federal, state and local laws, as well as Ohio State policies, Student Conduct may be required to share information from this report with other university employees, law enforcement, or any Ohio State students charged with violating the Code of Student Conduct. To better understand when and how Student Conduct shares information, please call 614-292-0748 and ask to speak with a staff member.

I understand Student Conduct may be required to share information found in this report with other employees, law enforcement or students charged with violating the Code of Student Conduct based on an investigation initiated by this report.

Pending IR #00101782. Submitted from 128.146.189.97.
Processed by routing rule #78. Routed to Kirby Bell (She/Her), Associate Director.
Copies to: smith.4941@osu.edu

The Ohio State University
Sorority and Fraternity Life Reporting Form

Submitted on February 3, 2026 at 9:56:02 am EST

Nature of Report	**Sorority and Fraternity Life**
Nature of Report	**Drug**
Date of incident	**2026-01-29**
Time of incident	**11:00 PM**
Location of incident	**Off campus Phi Gamma Delta Annex (120 E. 15th)**

Reported by

Your full name	**Hunter Hartwig**
Your Organization (if applies)	
Your email address	**hartwig.24@osu.edu**
Your phone number	[redacted]
Your physical address	

[Authenticated as Hunter Hartwig]

Involved Parties

[redacted]

Phi Gamma Delta (Fiji) ()
Alleged

Delta Zeta ()

Questions

Please provide a detailed description of the incident(s)/concern(s) including as much detail as possible (e.g., names of those present and/or involved, dates, times, locations, etc.).

Delta Zeta members [redacted] and [redacted] submitted the report below to the Council Grievance Form on 1/30/2026 at 12:16 a.m. after a registered event between Delta Zeta and Phi Gamma Delta (Fiji). It is unclear who the report is referencing as the victim.

"Rolfe drug placed into drink. She was throwing up blood and couldn't remember her own birthday."

I wanted to note that [redacted] submitted a similar report after a separate DZ/Fiji Halloween event last semester on 10/30/2025.

Who responded or has been notified of the incident/concern? (Check all that apply)
None

Is the student and/or student organization aware of your concern(s) or that you have filed this incident report?
Yes

Pending IR #00101962. Submitted from 128.146.189.72.
Processed by routing rule #134. Routed to Kim Monteaux De Freitas, Ed.D., Director of Sorority and Fraternity Life.
Copies to: defreitas.12@osu.edu,studentconduct@osu.edu

THE OHIO STATE UNIVERSITY

OFFICE OF STUDENT LIFE
STUDENT CONDUCT
550 Lincoln Tower
1800 Cannon Drive
Columbus, Ohio 43210
614-292-0748 Phone
614-292-2098 Fax
studentconduct.osu.edu

February 27, 2026

[redacted] Phi Gamma Delta
Sent electronically to [redacted]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2025540702

To [redacted] and the members of the chapter of Phi Gamma Delta:

Student Conduct received information about an incident involving your organization that occurred on, or around, January 29, 2026. The report includes concerns that a someone was drugged at your organizational event and the organization provided alcohol to underage students.

As a leader of your organization, I want to hear from you about this report. Please visit https://go.osu.edu/brettwelsh to schedule a meeting no later than Wednesday, March 4, 2026. This is a preliminary meeting, not a hearing as no charges have been issued. This meeting offers your organization the opportunity to share information and ask questions about the Student Conduct process.

Notify Members of the Organization

You are required to notify all members—including new members—about this investigation of your organization. Please send an email with this letter as an attachment to all members of your organization and copy welsh.418@osu.edu on the email notification.

Here are a few considerations to note:

- **Registered Co-Leaders:** You may bring a co-leader, such as a vice president or new member educator.
- **Advisor**. Your organization advisor, headquarters, and Sorority and Fraternity Life liaison are copied on this letter and we encourage their participation throughout the Student Conduct process. You are welcome to bring one additional advisor.
- **Anti-Hazing Policy.** I have attached the Ohio State Anti-Hazing Policy to this letter.
- **Student Rights and Responsibilities.** Information about the Code of Student Conduct and our process is available online. Additionally, I have attached a Statement of Student Rights and Responsibilities (PDF) to this letter.

Finally, prior to our meeting, if you or other members of your organization have relevant materials, for example, written statements, text messages, photos, emails, etc., that you or they would like to share with us, please email them to welsh.418@osu.edu before our meeting.

Resources

ADA Coordinator 614-292-6207 (voice); 614-688-8605 (TTY); ada-osu@osu.edu

- The ADA Coordinator's office can provide accommodations based on the impact of a disability during the Student Conduct Process. Students are responsible for requesting these accommodations when they feel they are needed. One week's notice will allow for seamless access.

Student Advocacy Center 614-292-1111

- The Student Advocacy Center helps students navigate Ohio State's structure to resolve issues they encounter at the university.
- Student Advocacy Center staff are unable to serve as an advisor, but upon request, they can provide information and assistance about the conduct process.

While this meeting is preliminary, it is not optional. If your organization does not schedule its meeting before Wednesday, March 4, 2026, I may move forward with the Student Conduct process without your organization's participation. This could result in a formal investigation, charges, a hearing and sanctions.

Please visit https://go.osu.edu/brettwelsh to schedule a meeting no later than Wednesday, March 4, 2026. I look forward to meeting with your organization.

Sincerely,



Brett Welsh
Anti-Hazing Compliance Specialist

welsh.418@osu.edu | 614-247-0107

CC: Assistant Director of Sorority and Fraternity Life - Kyle Fowler, EdD
Justin Mojica

Thomas Bynum

THE OHIO STATE UNIVERSITY

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STUDENT CONDUCT
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1800 Cannon Drive
Columbus, Ohio 43210
614-292-0748 Phone
614-292-2098 Fax
studentconduct.osu.edu

March 10, 2026

[redacted] Phi Gamma Delta
Sent electronically to [redacted]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2025540702

Dear [redacted],

I am writing to give you an update on your chapter's conduct case. I have concluded my investigation and determined there is reasonable cause to issue charges under the Code of Student Conduct. This does not mean your chapter has been found in violation of the charge(s) listed below.

Rather, as we move forward in the conduct process, this is your chapter's opportunity to choose a resolution option. **Please select your chapter's resolution option no later than March 12, 2026.**

Charge(s)

It is alleged that on, or around, January 29, 2026, your chapter engaged or attempted to engage in conduct that includes, but is not limited to:

Providing alcohol to underage students

which is prohibited by the following section(s) of the Code of Student Conduct:

- 3335-23-04 (I) Alcohol. Use, underage intoxication, production, distribution, sale, or possession of alcohol in a manner prohibited under law or applicable university policy or university facility policy, such as within the Ohio stadium and the Schottenstein center.

Possible Sanctions

Violations of the Code of Student Conduct may result in one or more sanctions, including educational opportunities to support your chapter's educational growth and development. Sanctions may also include a formal reprimand or disciplinary probation.

For serious cases or repeated violations, sanctions could include suspension or revocation of your registered student organization status.

Resolution Options

Our chapter takes responsibility for the charge(s):

_____ Option 1 - **Administrative Decision** - I understand selecting this option limits my ability to appeal to only the ground that the disciplinary sanction imposed is grossly disproportionate to the violation.

Our chapter requests a hearing in accordance with and as provided by Ohio law and the Code of Student Conduct to resolve the charge(s):

_____ Option 2 - I request an **Administrative Hearing** before a university hearing officer. *These hearings can be scheduled on any business day.*

_____ Option 3 - I request a **University Conduct Board Hearing** before a board of students, staff, and faculty. *These hearings are scheduled on Wednesdays and Fridays.*

Next Steps

Please select your chapter's resolution option by initialing next to that resolution option, acknowledging the decision of your chapter by signing and dating below, and returning this letter to welsh.418@osu.edu no later than 4:30 p.m. on March 12, 2026.

Failure to respond to this letter may result in Student Conduct issuing an administrative decision pursuant to section 3335-23-09 of the Code of Student Conduct or scheduling an administrative hearing to resolve the charge(s).

If your chapter has any questions, please email me or call Student Conduct at 614-292-0748 between 8 a.m. and 5 p.m. (ET) Monday through Friday.

Sincerely,



Brett Welsh
Anti-Hazing Compliance Specialist

Group Leader Acknowledgment of Letter & Resolution Option

By signing below, I acknowledge that I have read this letter and am in agreement with my fellow group leaders regarding the selected resolution option.

Group Leader (Primary)

Signature: _____

Date: _____

Group Leader (Secondary)

Signature: _____

Date: _____

Group Advisor

Signature: _____

Date: _____

CC: Justin Mojica
Thomas Bynum
James McGrew
Assistant Director of Sorority and Fraternity Life - Kyle Fowler, EdD

2025540702 Dear Luke Lesterhuis,

550 Lincoln Tower
1800 Cannon Drive
Columbus, Ohio 43210
614-292-0748 Phone
614-292-2098 Fax
studentconduct.osu.edu

March 10, 2026

[redacted] Phi Gamma Delta Sent electronically to [redacted]

Regarding Case Number: **PERSONAL AND CONFIDENTIAL**

I am writing to give you an update on your chapter's conduct case. I have concluded my investigation and determined there is reasonable cause to issue charges under the Code of Student Conduct. This does not mean your chapter has been found in violation of the charge(s) listed below.

Rather, as we move forward in the conduct process, this is your chapter's opportunity to choose a resolution option. **Please select your chapter's resolution option no later than March 12, 2026.**

Charge(s)

It is alleged that on, or around, January 29, 2026, your chapter engaged or attempted to engage in conduct that includes, but is not limited to:

Providing alcohol to underage students

which is prohibited by the following section(s) of the Code of Student Conduct:

> 3335-23-04 (I) Alcohol. Use, underage intoxication, production, distribution, sale, or possession of alcohol in a manner prohibited under law or applicable university policy or university facility policy, such as within the Ohio stadium and the Schottenstein center.

Possible Sanctions

Violations of the Code of Student Conduct may result in one or more sanctions, including educational opportunities to support your chapter's educational growth and development. Sanctions may also include a formal reprimand or disciplinary probation.

For serious cases or repeated violations, sanctions could include suspension or revocation of your registered student organization status.

Resolution Options

Our chapter takes responsibility for the charge(s):

__[redacted]__ Option 1 - **Administrative Decision** - I understand selecting this option limits my ability to appeal to only the ground that the disciplinary sanction imposed is grossly disproportionate to the violation.

Our chapter requests a hearing in accordance with and as provided by Ohio law and the Code of Student Conduct to resolve the charge(s):

_____ Option 2 - I request an **Administrative Hearing** before a university hearing officer. These hearings can be scheduled on any business day.

_____ Option 3 - I request a **University Conduct Board Hearing** before a board of students, staff, and faculty. These hearings are scheduled on Wednesdays and Fridays.

Next Steps

Please select your chapter's resolution option by initialing next to that resolution option, acknowledging the decision of your chapter by signing and dating below, and returning this letter to welsh.418@osu.edu no later than 4:30 p.m. on March 12, 2026.

Failure to respond to this letter may result in Student Conduct issuing an administrative decision pursuant to section 3335-23-09 of the Code of Student Conduct or scheduling an administrative hearing to resolve the charge(s).

If your chapter has any questions, please email me or call Student Conduct at 614-292-0748 between 8 a.m. and 5 p.m. (ET) Monday through Friday.

Sincerely,



Brett Welsh
Anti-Hazing Compliance Specialist

Group Leader Acknowledgment of Letter & Resolution Option

By signing below, I acknowledge that I have read this letter and am in agreement with my fellow group leaders regarding the selected resolution option.

Group Leader (Primary)

Signature: [redacted]

Date: 3/11/2026

Group Leader (Secondary)

Signature: [redacted]

Date: 3/11/2026

Group Advisor

Signature: Jimmy Mcgrew

Date: 3/11/2026

CC: Justin Mojica
Thomas Bynum
James McGrew
Assistant Director of Sorority and Fraternity Life - Kyle Fowler, EdD

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THE OHIO STATE UNIVERSITY

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614-292-2098 Fax
studentconduct.osu.edu

March 13, 2026

[redacted] Phi Gamma Delta
Sent electronically to [redacted]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2025540702

To [redacted] and the members of the Omicron Deuteron chapter of Phi Gamma Delta:

I am writing to provide the Omicron Deuteron chapter of Phi Gamma Delta with my decision. The chapter took responsibility and requested an administrative decision for the following alleged violation of the Code of Student Conduct:

3335-23-04 (I) Alcohol. Use, underage intoxication, production, distribution, sale, or possession of alcohol in a manner prohibited under law or applicable university policy or university facility policy, such as within the Ohio Stadium and the Schottenstein Center.

Specifically, during an event on January 29, 2026, the chapter engaged in conduct that includes, but is not limited to:

Providing alcohol to underage students

Sanction Considerations

I considered the following factors in determining appropriate sanctions:

- Student Conduct History
- Potential Risks to Students

Outcomes

Organization Outcome - Disciplinary Probation: I am placing your organization on disciplinary probation effective immediately through December 20, 2026. Probation is a heightened state of warning that does not otherwise control or direct your organization's functioning. Rather, probation supports the organization's efforts to avoid additional violations, which could result in further disciplinary action including extended probation or revocation of your organization's status as a registered student

organization.

Alcohol Restriction with Social Event Requirements: During the investigation, it was found that underage individuals were served alcohol at events hosted by the chapter. Therefore, the chapter may not host or co-host any events at chapter facilities (including annex buildings) involving alcohol until participating in a meeting with Student Conduct during the Fall 2026 semester to review an updated risk management plan. Prior to this meeting, any events involving alcohol must occur at third party vendors (e.g. restaurants, bars, etc.).

Additionally, the following sanctions apply: The chapter is required to create and share an updated risk management plan with Student Conduct prior to hosting events with alcohol. This plan should include actions the chapter will take to mitigate risks and demonstrate full compliance with state and local laws and university policies. The plan should also include the names and contact information of at least two vendors who can provide professional bartending services at future chapter events. After creating and sharing this plan with Student Conduct, all Fall 2026 events taking place at chapter facilities with alcohol must include the use of an identified 3rd party bartender service.

Summary of Dates

Here is a summary of important dates found in this outcome:

- The organization will remain on disciplinary probation and alcohol restriction until December 20, 2026.
- The organization must create and share an updated risk management plan that includes at least two vendors providing bartending services during the Fall 2026 semester. The deadline for this sanction is December 20, 2026.
- The organization must meet with Student Conduct to review the updated risk management plan by December 20, 2026.

Chapter Communication Plan

To ensure the entire chapter is aware of the chapter's status, at the end of the appeal period, [redacted] is required to email this outcome letter to all new and active members. You must copy me on this communication so that I can verify completion.

Requests for Extensions and Modifications

Any request for an extension or modification of any outcome must come from the chapter president to welsh.418@osu.edu. The request must contain a detailed explanation of the reason for the request and a new proposed deadline. I will review requests and communicate deadlines and/or next steps through email.

Staffing Change

Should Student Conduct no longer employ me or if my role were to change, another staff member will monitor sanction completion. To account for such a change, please include the general Student Conduct email on all sanction items. That address is studentconduct@osu.edu.

Appeal

Because you accepted responsibility, you may only appeal on the basis that the disciplinary sanction imposed is grossly disproportionate to the violation committed. To do so, you must submit your appeal through the online form no later than 4 p.m. (ET) on March 19, 2026. You can learn more about the appeal process on our website. If you do not submit an appeal, this decision will be effective at the end of your appeal period. If you have further questions, call (614) 292-0748 prior to the expiration of your appeal period.

If you have any questions concerning this matter, please do not hesitate to contact me at welsh.418@osu.edu. If needed, I am happy to meet with the chapter to provide additional clarification.

Sincerely,



Brett Welsh
Anti-Hazing Compliance Specialist



Malcolm Bello
Student Conduct Officer

CC: Assistant Director of Sorority and Fraternity Life - Kyle Fowler, EdD
Director of Sorority and Fraternity Life - Kim Monteaux De Freitas, EdD
Justin Mojica
Thomas Bynum
James McGrew

OFFICE OF STUDENT LIFE
STUDENT **CONDUCT**

Appeal Procedures

When a respondent would like to appeal the decision of a hearing body, the below procedures are followed.

GROUNDS FOR APPEAL

A respondent may appeal the original decision of a hearing body. An appeal is not an opportunity to "re-argue" the case. The appeal must be based on the grounds provided in the Code, which are listed below.

Note: Respondents who accepted responsibility through an Administrative Decision may only appeal on the grounds that the sanctions are grossly disproportionate to the violation(s) committed.

PROCEDURAL ERROR

Procedural error that resulted in material harm or prejudice to the respondent (i.e., by preventing a fair, impartial, or proper hearing). Deviations from the designated procedures will not be a basis for sustaining an appeal unless material harm or prejudice results.

SUBSTANTIAL NEW EVIDENCE

Discovery of substantial new evidence that was unavailable at the time of the hearing, and which reasonably could have affected the decision of the hearing body.

GROSSLY DISPROPORTIONATE SANCTIONS

Disciplinary sanctions imposed are grossly disproportionate to the violation(s) committed, considering the relevant aggravating or mitigating factors.

The respondent may not appeal the decision based solely on the grounds that the respondent was not in attendance before the hearing body or that the respondent is dissatisfied with the decision.

HOW TO APPEAL

COMPLETE FORM

Complete and submit the **Appeal Request Form** found at go.osu.edu/appeals before the deadline provided in the outcome letter. The respondent is limited to submitting one appeal.

The respondent waives their right to appeal if they fail to submit their appeal by the stated deadline in the decision letter or fail to provide information concerning the basis for their appeal.

REVIEW OF APPEAL

The appeal officer will decide the appeal based upon a review of the record and supporting documents.

FINAL DECISION

The appeal officer will send notice of their final decision, which could include the following outcomes:

UPHOLD

The appeal officer may uphold the original decision and/or sanction(s).

REMAND OR REFER

The appeal officer may remand the case to the original hearing body to consider a specific issue as directed by the appeal officer, or the appeal officer may refer the case to a new hearing body to be reheard.

MODIFY OR REDUCE

The appeal officer may modify or reduce the sanction(s).

DISMISS AND VACATE

The appeal officer may dismiss the respondent's case or individual charge(s) and vacate any portion or all of the sanction(s).

This document is a summary of the appeal procedures. In the event a conflict arises between the summary and the Code of Student Conduct, the Code governs.

The Ohio State University
Student Conduct Appeal

Submitted on March 16, 2026 at 7:59:33 pm EDT

Resolution Type	**University Conduct Board Hearing**
Contract Termination?	**No**
Resolution Date	**2026-03-13**
Time of incident	
Hearing Officer	**Brett Welsh**

Reported by
Your full name
Your position/title
Your email address
Your phone number
Your physical address

[UNAUTHENTICATED]

Student Information

[redacted] [redacted] [redacted]

Student Organization Representative

Appeal

1.) Procedural Error that resulted in material harm or prejudice to the student (i.e., by preventing a fair, impartial, or proper hearing). Deviations from the designated procedures will not be a basis for sustaining an appeal unless material harm or prejudice results.
I am NOT appealing on the ground of procedural error(s).

2.) If you are appealing on the ground of procedural error, please identify the error(s) and explain how the error(s) prevented a fair, impartial or proper hearing. If you are not appealing on this ground, enter "N/A."
N/a

3.) Discovery of substantial new evidence that was UNAVAILABLE at the time of the hearing, and which reasonably could have affected the decision of the hearing body
I am NOT appealing on the ground of substantial new evidence.

4.) Please describe the substantial new evidence and explain how it would have affected the outcome. If you are not appealing on this ground, enter "N/A."
N/A

5.) Please explain why this evidence was not available before or at your hearing. If you are not appealing on this ground, enter "N/A."
N/A

6.) Disciplinary Sanction imposed is grossly disproportionate to the violation(s) committed, considering the relevant aggravating and/or mitigating factors.
I am appealing on the ground of grossly disproportionate sanctions.

7.) Refer to your outcome letter, which lists the sanctions given in your case. List the sanction (or sanctions) you believe are grossly disproportionate. If you are NOT appealing on this ground, enter "N/A."
Alcohol Restriction with Social Event Requirements: During the investigation, it was found that underage individuals were served alcohol at events hosted by the chapter. Therefore, the chapter may not host or co-host any events at chapter facilities (including annex buildings) involving alcohol until participating in a meeting with Student Conduct during the Fall 2026 semester to review an updated risk management plan. Prior to this meeting, any events involving alcohol must occur at third party

vendors (e.g. restaurants, bars, etc.).
Additionally, the following sanctions apply: The chapter is required to create and share an updated risk management plan with Student Conduct prior to hosting events with alcohol. This plan should include actions the chapter will take to mitigate risks and demonstrate full compliance with state and local laws and university policies. The plan should also include the names and contact information of at least two vendors who can provide professional bartending services at future chapter events. After creating and sharing this plan with Student Conduct, all Fall 2026 events taking place at chapter facilities with alcohol must include the use of an identified 3rd party bartender service

8.) Explain why this sanction is grossly disproportionate.
The probation period is too long., Other (provide further explanation in response to the next question).

9.) Provide additional information regarding your selection to the previous question.
Our chapter takes the policies as well as expectations of Student Conduct very seriously, and we have always followed the procedures and risk management standards that are in place. Throughout the year, we have complied with university policies. When concerns were raised about our risk policies, we cooperated with Student Conduct to the fullest extent and provided whatever information was requested.

In this case, our chapter accepted responsibility for the charge. While this situation does not reflect our membership standards, we must acknowledge the issue and use it as a stepping stone to educate our members. This incident represents not our chapter, but a one-off occurrence. This does not represent a pattern of behavior, and our chapter remains committed to following the policies established by student conduct.

Because this is our first violation when it comes to cases of this nature, we respectfully believe that the severity and duration of these sanctions are those of a repeat offender and disproportionate relative to our circumstances. We fear that these sanctions will serve as a long-term punishment for our chapter, outside of the sanctioned period. Including but not limited to: ability to recruit and ability to foster a positive relationship with SFL and Student Conduct. Also, these sanctions may discourage open cooperation in the future, not only by our chapter but by Greek organizations as a whole.

10.) Provide an alternative sanction (or sanctions) that would be proportionate (i.e., shorter probation/suspension periods; different effective start or end dates for a suspension period). A response to this question is REQUIRED to submit an appeal on the ground of “disproportionate sanction.” The decision on whether to grant an appeal and alter a sanction, however, remains with the Senior Vice President of Student Life (or designee). If you are not submitting an appeal on this ground, enter “N/A.”
Our chapter respectfully requests consideration of alternative sanctions that instead focus on education and collaboration with student conduct and SFL. We believe that a probationary period until the end of this semester is sufficient. As well as an educational seminar for our chapter about alcohol safety and the university code of conduct. Our chapter would also be more than willing to organize a philanthropy even related to alcohol safety and harm reduction, or present an internal chapter workshop on responsible risk policies and alcohol education.

11.) Is there additional information you wish to share?
Our intention as a chapter is to show that this event does not define us and that we take these matters seriously. Through these alternative punishments, we hope to show that our chapter is dedicated to upholding the policies and regulations put in place by Ohio State Student Conduct. For these reasons, we humbly ask that Student Conduct consider modifying these sanctions in a way that allows us as a chapter to resolve the probationary period earlier, and allows us to start next year, Fall 2026, in a positive light.

Thank you for your time and consideration given to this appeal. We remain committed to working with Student Conduct to ensure a safe and responsible environment moving forward.

12.) If you are submitting other material with this appeal, please describe that material below.

Pending IR #00103949. Submitted from 140.254.77.235.
Processed by routing rule #1968. Routed to Brett Welsh, Anti-Hazing Compliance Specialist.

THE OHIO STATE UNIVERSITY

OFFICE OF STUDENT LIFE
STUDENT CONDUCT
550 Lincoln Tower
1800 Cannon Drive
Columbus, Ohio 43210
614-292-0748 Phone
614-292-2098 Fax
studentconduct.osu.edu

March 23, 2026

[redacted] Phi Gamma Delta
Sent electronically to [redacted]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2025540702

Dear [redacted],

I have received your appeal of the sanctions that resulted from Phi Gamma Delta's disciplinary case. The Code of Student Conduct ("Code") requires that an appeal state the basis on which you are appealing the outcome. Your appeal is based on your claim that the sanction imposed is grossly disproportionate to the violation committed. Pursuant to the Code, an appeal is not intended to re-hear or re-argue the same case and is limited to the specific grounds outlined in the Code. A decision by a hearing body will not be altered unless it is determined that the appeal standards provided by the Code have been met.

I have given your appeal careful consideration. Based on my independent review of the record and supporting documents, I do not find that the sanction imposed is grossly disproportionate to the violations committed. I have, therefore, decided to support the decision that resulted from this process.

If you have questions regarding your case, please contact the Student Conduct office at (614) 292-0748.

Sincerely,



Matt Couch, PhD
Associate Dean of Students

CC: Anti-Hazing Compliance Specialist - Brett Welsh